

SOUTHERN CALIFORNIA CHAPTER MEETING THURSDAY, MARCH 21, 2019

Meeting Agenda

8:00-9:00 a.m. Registration and Continental Breakfast

9:00-9:15 a.m. Welcome and Introductions

9:15-10:30 a.m. Facebook vs. the First Amendment

Presenter: Kelly Trainer, Atty - Burke Williams & Sorensen

(1 CE and 1 MCLE – certificate provided)

For public agencies, the intersection of the First Amendment and social media raises novel legal issues. In every aspect of social media use involving public agencies or public employees, the First Amendment plays a role. Whether it is the question of when a public comment can be deleted off an agency's Facebook page or whether an employee's Tweet is entitled to First Amendment protections, public agencies need to consider the impact of the First Amendment when dealing with social media issues. In this session, we will delve into the impact of the First Amendment on both a public agency's presence on social medial and a public employee's personal use of social media. We will address recent case developments involving take-down litigation, as well as banning and blocking users.



Kelly Trainer is a partner in Burke, Williams & Sorensen's Orange County office. Kelly has worked as an advisor, trainer, negotiator and investigator for public agencies for over 15 years. She has a passion for the preventative side of the practice of law and works cooperatively with public agencies to solve labor and employment law-related issues. Additional advice to employers and professionals include discipline, evaluations, discrimination, harassment, retaliation, wrongful termination, social media, freedom of speech and association, wage and hour, and privacy. We are so pleased to have Kelly back for the SoCAL Chapter's first quarterly meeting of 2019!

10:30-10:45 a.m. BREAK AND NETWORKING



SOUTHERN CALIFORNIA CHAPTER MEETING THURSDAY, MARCH 21, 2019

10:45-12:00 p.m.

AB 1749 – The Las Vegas Shooting-Inspired Workers' Compensation Bill
Presenters: Jennifer Rosner, Atty and Paul Knothe, Atty - Liebert Cassidy Whitmore
(1 CE and 1 MCLE – certificate provided)

AB 1749, Daly. Workers' Compensation: off-duty peach officer. This new law, effective 1/1/2019, was created as a result of the October 1, 2017 mass shooting in Las Vegas, Nevada. The law states that "an employer, at its discretion or in accordance with specified policies is not precluded from accepting liability for compensation for an injury sustained by a peace officer by reason engaging in the apprehension or attempted apprehension of law violators or suspected law violators, or protection of preservation of life or property, or the preservation of the peace, outside the state of California. Acceptance of liability shall not affect the determination of whether or not the peace officer acted within the scope of his or her employment for any other purpose".

In this session we will learn how employers may be dealing with certain peace officers injured out of state while performing defined law enforcement duties and eligible to receive workers' compensation benefits. What is the current trend regarding the discretion of the employing agencies? Do employers have policies or ordinances in place regarding this new legislation? What are the recommendations for implementing same, and how are Unions reacting to this?



Jennifer Rosner is a partner at the Los Angeles office of Liebert, Cassidy & Whitmore. Jennifer has considerable experience with law enforcement issues, including the Public Safety Officers Procedural Bill of Rights act and in defending law enforcement agencies in officer discipline, Section 1983 claims and Pitchess Motion hearings. Jennifer represents clients in numerous administrative appeal hearings and has a strong record of success on behalf of the firm's clients in upholding their disciplinary decisions. She is a prolific trainer on numerous employment law issues, including disability and interactive process, industrial disability retirements, discrimination, and retaliation. She was named a Southern California Rising Star in Employment Litigation in 2013.



Paul Knothe is an associate in Liebert Cassidy's Los Angeles office. Prior to joining LCW, he practiced labor and employment law in both the public and private sectors. His litigation practice includes matters in state and federal courts, and appellate courts pertaining to alleged discrimination and retaliation, wage-hour issues, and issues surrounding collectively bargained Memoranda of Understanding. Paul also regularly conducts thorough workplace investigations, with a focus on high-profile incidents of allegations against senior management personnel. He has litigated both class-action and single or multi-plaintiff employment matters.

12:00-1:00 p.m.

LUNCH AND NETWORKING



Date: March 21, 2019

Time: 8:00 a.m.-1:00 p.m.

Location: Joint Power Insurance Authority 8081 Moody St., La Palma, CA 90623



Please confirm your attendance with online registration - Click here to register
Public Agency Members are FREE
Associates \$25 / Non-Members \$50
Please RSVP by March 15, 2019

For questions, please contact DeAnna Soria, Chapter Chair, at (714)536-5519 or deanna.soria@surfcity-hb.org.

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SoCAL PARMA CHAPTER OFFICERS 2019

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