



SEPTEMBER 26, 2018

BAY AREA CHAPTER FALL MEETING

Meeting Agenda

8:30 – 9:15 a.m. Registration, Continental Breakfast, and Welcome

9:15-10:30 a.m. **Sailing Through the Interactive Process: Navigating the Treacherous Waters of Workers' Compensation, ADA, Retirement, and FEHA.**

Presenters: Kelly Timothy, Atty. And Ben Oram, Atty.
Moderator: Charleton Pease, Atty.

Presenters will cover the overlapping subject areas pertaining to returning an employee to work after a workers' compensation related period of absence including how to identify and handle work restrictions, competing restrictions from the PTP and or QME, conflicting industrial vs. non- industrial reports, making return to work offers (SJDB/vouchers), the potential exposure for disability discrimination under AD and FEHA requirements including the disclosure and use of HIPAA protected information, the Interactive Process, and correlation with Industrial Disability Retirement.

10:30-10:45 am Break and Networking

10:45-12:00 pm **Understanding the New Workplace Harassment Legislation in Effect as of 2019**

Presenter: Bernadette M. O'Brian, Atty.

In response to the "Me-Two" Movement, California legislators have passed significant new legislation that will be in effect as of January 1, 2019. Employers must understand these new laws to ensure compliance and to help create a workplace free from unlawful discrimination, harassment and retaliation. Ms. O'Brien will also cover employer best practices for compliance and for educating management and employees about the required policies.

TOPICS INCLUDE:

Sailing Through the Interactive Process: Navigating the Treacherous Waters of Workers' Compensation, ADA, Retirement, and FEHA.

Understanding the New Workplace Harassment Legislation in Effect as of 2019

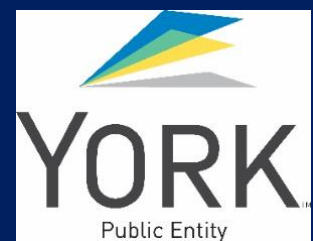
REGISTRATION FEES

- FREE to Public Entity Employees
- \$25 – Associate Members

Questions? Contact

Heather Davidson

heatherd@nbsia.org



PARMA BAY AREA CHAPTER

Event Location:

Walnut Creek Marriott
2355 N. Main St.
Walnut Creek, CA 94596

Register Online:

[Click here to register](#)