



## Workers' Compensation

### Glossary of Terms & Acronyms

*Provided by: York Risk Services Group*

4850	Benefits paid to eligible safety officers, per Labor Code 4850. Full salary, non-taxed in lieu of temporary disability.
5020	Employer's Report of Injury
5021	Doctor's First Report of Injury
132(a)	Labor Code section that allows employees to petition for penalties against the employer for discriminating against an employee because they had a workers' compensation injury.
AA	Applicant Attorney
ACOEM	American College of Occupational and Environmental Medicine
Aggravation	Worsening of a prior condition which becomes a new injury
Alternate Work	An assignment other than the usual job employee worked at time of injury.
AMA	American Medical Association
AME	Agreed Medical Examiner - applicant and defense agree to use one doctor.
AOE/COE	Arising out of employment/in the course of employment
App	The legal filing that initiates litigation in the Workers' Compensation system.
Applicant	Reference to the employee or injured worker.

	Party who initiates proceedings at the WCAB.
Application	Application for Adjudication of Claim - The legal filing to litigate a claim (assert jurisdiction) at the WCAB.
AQME	The applicant's choice of Qualified Medical Examiner.
AWW	Average Weekly Wage usually based on 52 week history of earnings
C & R	Compromise and Release
Cal-OSHA	State of California Agency who provides standards of workplace safety (may be in addition to OSHA - the Federal standard/agency).
Claim Form	Refers to the DWC1 Claim Form required to commence workers' compensation benefits.
CLMT	Claimant
CMS	Centers for Medicare Services - reporting agency who reviews settlements for Medicare.
Compromise and Release	A settlement release form that is signed by the claimant releasing all future medical and disability issues. A Workers Compensation Judge must approve the settlement.
CT	Cumulative Trauma injury
Cumulative Trauma	Type of injury which results over time from repetitive activity or poor body mechanics/ergonomics.
D&O	Decision and Order - See Finding and Award
DA	Defense Attorney
DC	Chiropractor
DEF	Defendant
Defendant	The employer, insurance carrier, or claims administrator against whom the benefits are being claimed.
DEU	Disability Evaluation Unit

Disability Evaluation Unit	A California State Agency that evaluates medical reports and converts the report to a permanent disability rating.
Dist. Atty.	District Attorney
DOB	Date of Birth
DOI	Date of Injury
DOR	Declaration of Readiness to Proceed (This assigns a court date)
DQME	Defendant's choice of medical evaluation once they have objected.
DWC-1	Employee Claim Form
DX	Diagnosis
EDD	Employment Development Department
EE	Employee
Employment Development Department	A State agency that handles disability claims. If they question a claim as being industrial, they will file a lien against the workers' compensation carrier.
ER	Employer
Ergo	Reference to a review of ergonomic setting or conditions of the work station.
Exacerbation	Temporary increase in symptoms from a prior injury or condition.
F & A	Findings and Award
F & S	File and serve the document on the parties
F&A	Finding and Award
FA	First Aid claim
FEC	Future earning capacity
Finding and Award	Work Comp Judge's decision after a trial.

FMC	Future medical care - usually refers to the award of further benefits
FOV	First office visit
Future Earning Capacity	The loss of ability to compete in the open labor market or measurable earnings lost due to disability.
Future Reserve	The projected future cost of a claim.
HX	Medical history
IME	Independent medical evaluator
In Pro Per	Claimant is not represented by an attorney Indemnity Benefits paid to the injured worker as compensation for an injury.
L.C.	Labor Code
LOV	Last office visit
LP	Life Pension
MD	Doctor
Medicare Set-Aside Agreement	A document drafted to acknowledge the requirement to set-aside funds to cover Medicare eligible treatment costs.
Medicare Set-Aside Analysis	A report prepared to evaluate the costs of medical treatment if covered by Medicare.
MMI	Maximum medical improvement. The recovery of an injury has stabilized and recovery is maximized. The claim is poised for a permanent disability rating. Same as permanent and stationary.
MO	Medical Only claim (no lost time, medical payments made)
MOD ALT	The injured worker is QIW and the employer offers permanent modified duty.
MOD DUTY	The injured worker is released to work with physical/mental restrictions.
Modified Work	Modification to the job employee worked at time of injury.

MSA	Medicare Set-Aside
MSC	Mandatory Settlement Conference
NLT	No lost time
NOV	Next office visit
Object	Examiner objects to medical treatment and offers AME/QME or panel QME
OSHA	Occupational Safety and Health Administration - provides standards of work safety and enforces standards. Uses data collected from employer reporting to determine employee protection guidelines. (Federal agency)
P & S	Permanent and stationary
PCP	Primary Care Physician, usually refers to private insurance provider.
PD	Permanent disability
PDA	Permanent Disability Advance
PDRS	Permanent disability rating schedule
Permanent and Stationary	Determination by a doctor that the claimant's medical condition has reached a plateau, is stable, predictable and ready for a permanent disability rating. Also see MMI
Permanent Disability	A numerical percentage rating derived from interpreting restrictions and disabilities reported by a physician.
PPD	Permanent partial disability (we usually say pd)
PQME	When claimant is not represented by an attorney and either party objects, the claimant goes through a State Panel Qualified Medical Evaluation
Presumptions	Injuries which are provided by statutes to have been caused due to the employment.
PT	Physical Therapy

PTC	Pre Trial Conference
PTD	Permanent total disability (100%)
PTD	Paid to Date - amount of money already paid on a claim
PTP	Primary Treating Physician
QIW	Qualified Injured Worker (for vocational rehabilitation)
QME	Qualified Medical Evaluator
QRR	Qualified Rehabilitation Representative
Qualified Medical Evaluator	Physician licensed with the State of California Div of WC Medical Unit to provide evaluations and reports.
Qualified Rehabilitation Representative	A vocational rehabilitation counselor selected by the insurance company that meets with a QIW to review the rehabilitation process.
REHAB	Vocational rehabilitation process that attempts to provide the QIW with job retraining and placement assistance with the goal of assisting the QIW to return to work.
Reserves	Funds held to pay claims
RTW	Return to Work
S & W	Serious and Willful Misconduct. Penalty claims filed as a result of Injury from willful violations of enforced safety policy.
SIU	Special Investigation Unit designated to address fraud investigations.
SJD	Supplemental job displacement. Vocational rehabilitation benefit.
SOL	Statute of Limitations
Statute of Limitations	A legal time frame for a party to file for benefits
Stips	Stipulations with Request for Award
Stipulations	A claim settlement where the employer and employee agree that all benefits have been paid, the level of permanent disability,

	future medical issues, and rights regarding re-opening a claim for more disability.
SUBRO	Subrogation (third party recovery)
Subrogation	Pursuing recovery of benefits from a third party responsible for the accident or injury to injured worker
SUBROSA	Obtaining investigation film on a person
Supplement Job Displacement Voucher	The document sent to the injured worker to allow compensation for vocational retraining and services.
SX	Surgery
TD	Temporary Disability
Three Point Contact	At the onset of a new loss, York will contact the employer, employee and physician
Total Incurred	The total cost of a claim - paid to date plus future reserves
TPD	Temporarily partial disability (modified duty or wage loss) treatment or deny the treatment.
TREATER	Treating physician.
TTD	Temporarily total disability (we usually say td)
TTD	Temporary Totally Disabled
UR	Utilization Review
Usual and Customary	Refers to the job the employee was performing at this time of injury.
Utilization Review	The process in which medical treatment is reviewed for compliance with medical guidelines.
Voc Rehab or VR	Vocational Rehabilitation
Voucher	Benefit paid by notice not actual payment; see SJDB or SJDV

VRMA	Vocational rehabilitation maintenance allowance paid to the injured worker while participating in a vocational rehabilitation program.
VRTD	Voc Rehab Temporary Disability paid in cases prior to 2004 where there was a delay in providing Voc Rehab services.
WC	Workers' Compensation
WCAB	Workers' Compensation Appeals Board - Court of Jurisdiction for workers' compensation claims.
WCIRB	Workers' Compensation Insurance Rating Bureau - develops and calculates workers' compensation experience modifications (used to determine insurance premiums)
WCJ	Workers Compensation Judge