

Golden Nuggets of Workers' Compensation 1 CE Earned

Presented To:	Date:

Certificate of
Attendance from
Public Agency Risk
Management
Association (PARMA)
Annual Conference

Tony Giles

Tony Giles
PARMA Education Committee Chair

 $The \, recipient \, earned \, Continuing \, Education \, Credits \, in \, accordance \, with \, the \, guidelines \, established \, by \, the \, National \, Task \, Force \, on \, Continuing \, Education \, for \, completion \, of \, the \, program.$