

1

### WHAT IS RESERVING?

**Budgeting money for future claim payments** 

#### Indemnity

- Bodily Injuries
- Property Damage
- Attorneys' Fees (plaintiff)
- Remediation



2

## WHAT IS RESERVING?

Budgeting money for future claim payments

#### Expense

- Damage Appraisals
- Records Retrieval
- Attorneys' Fees (defense)
- Depositions
- Expert Fees



#### WHY IS RESERVING IMPORTANT?

There are several stakeholders in the reserving picture

#### Self-Insured Public Entities

- Significantly affects annual budget
- High percentage of reserved dollars must be available for claim payments
- Reserves must continually be monitored and evaluated with claims team
- Can affect overall budget of entity, causing cuts in other programs
- Causes big cash flow problems if suddenly
- increased prior to large payment
   Helps Risk Managers make their case for increased budget and focus on risk



4

#### WHY IS RESERVING IMPORTANT?

**48TH CONFERENCE & EXPO** 

There are several stakeholders in the reserving picture

#### Risk Pool Members

- Affects budget for excess pool members
- Requires adequate deposits in trust or other designated account
- Should be set by pool, not member
- Drives Annual Contribution amount to risk pool
- Allows for more accurate data analysis of losses
- Cleary defines areas of concern
- Helps Risk Managers make case for increased budget and focus on risk management efforts



5

### WHY IS RESERVING IMPORTANT?

There are several stakeholders in the reserving picture

#### Excess and Re-Insurers

- Critical for proper analysis of risk
   Accuracy is essential when markets are quoting premium
  - If too low, premium will be too low for actual losses
  - If too high, you are overpaying for coverage • Either is not good for long term relationship
- Should have yearly dialogue with carriers about loss history and outlook
   Provide "Large Loss Reports" on your biggest cases
- Provide "Large Loss Reports" on your biggest case:
   Engage with carrier claims people when handling larger cases
- larger cases
  •In addition to reserves, provide overview of Risk Management efforts



#### **WHY IS RESERVING IMPORTANT?**

- Essential part of analysis for yearly budgeting
   If under reserved, members will not be pay proper
- premium for their actual loss profile Could give rise to need for retrospective calculation or assessment
   Membership generally not welcoming of that
- · Promotes solid financial stability for the pool in all
- aspects
- Claim payments drive the majority of the budget

  Determines what other resources can be
  provided to members
- Training, Risk Management, etc.

  Minimizes risk in investing pool funds
  Allows actuaries to make informed, accurate conclusions on health of program.



7

#### **WHY IS RESERVING IMPORTANT?**

There are several stakeholders in the reserving picture

#### Risk Pool Administration

- · Allows for earlier detection of types of losses that are problematic
- Allows for potential earlier detection of under performing members
- Drives Risk Management initiatives (eg. Sidewalk displacements, ADA)
- Increases awareness of seriousness of loss at all levels of the organization
- Can cause evaluation of Memorandum of Coverage for specific losses





#### **BUILDING A LOSS RESERVE PHILOSOPHY**



Who will set the reserves and have authority to adjust them?

- Public Agency, Third Party Administrators (TPA), or a Pool
- · Escalation hierarchy



Don't let politics cloud your judgment

· Potential pitfalls with carrier relations



How will you audit the reserves?

- Diary system
- · Litigation management plans
- · Large loss meetings



10

#### **BUILDING A LOSS RESERVE PHILOSOPHY**



Triggers for adjustments

- · New information
- · When settlement talks fail
- When the case appears headed for trial



Clear file documentation



Communication with defense counsel Regular updates as things happen



11

#### A SAMPLE LOSS RESERVE PHILOSOPHY

- · Initially reserve to settlement value.
- If the damages are fixed, reserve to that amount. Example: Pothole damage to a vehicle.
- If the damages are **not** fixed, reserve to the top of the range. Example: Sidewalk trip and fall with injuries.
- Reserve will be reviewed on diary in conjunction with a litigation management plan every 90 days.
- If the case does not resolve at mediation and appears headed for trial, will adjust the reserve to the amount of a reasonable adverse verdict.
- If the case resolves for less than reserve, the reserve will be lowered.



## BUILDING AN EXPENSE RESERVE PHILOSOPHY

- · Defense counsel budgets
  - Required or not?
  - What's in it?
  - When must it be submitted?
- Exhaustion of the expense reserve
- · Revisions to the budget
- · Taking down the expense reserve at the time of settlement



13

## A SAMPLE EXPENSE RESERVE PHILOSOPHY

- $\bullet\,\,$  An expense reserve cannot be set without a budget from defense counsel.
- The budget will include all costs of defense through mediation.
- The reserve will be set to the amount of the budget.
- If the reserve is exhausted prior to mediation, the reserve will be adjusted to an amount to get the case through mediation.
- If the case does not resolve at mediation, a revised budget through trial will be requested from defense counsel.
- The reserve will be adjusted to the revised budget amount.





#### **CASE EVALUATION: LITIGATION**

- Plaintiff's attorney
- Plaintiff(s)
- · Defendants/Co-Defendants
- Type of case
  - Personal Injury
  - Employment
  - Civil Rights Violation
  - Excessive Force
  - Wrongful Death



16

#### **CASE EVALUATION: LITIGATION**

#### **Deposition testimony**

- Plaintiff(s)
- Third party witnesses
- Client(s)
- Co-Defendants

#### Insurance

- Client
- Others

Joint and several liability issues (Prop. 51)



17

#### **CASE EVALUATION: LITIGATION**

Type and nature of injures

#### Type and nature of recoverable damages

- Economic damages
  - Past and future medical specials
  - Past and future loss of earning
- Non-economic damages
- Past and future pain and suffering
- Attorney's fees
- Litigation costs/Expert fees
- Interest
- Punitive Damages



## CASE EVALUATION: LITIGATION Actual amount of recoverable damages 1. Howell damages 1. Liens vs. insurance 2. Reasonable value of services Non-tangibles 2. Skeletons in the closet 3. Long and short-term impacts 4. Appetite for litigation 5. Time away from "real" job

19

48TH CONFERENCE & EXPO

# Chris Kustra Liability Claims Manager Carl Warren & Company, LLC ckustra@carlwarren.com Paul Zeglovitch Liability Program Manager California JPIA pzeglovitch@cjpia.org Michael L. Wroniak Attorney at Law Collins & Collins, LLP mwroniak@ccllp.law

