

D2 Understanding the Cost for Not Understanding Cal/OSHA (Fines, Penalties, and Sanctions...Oh My!) Part 2 of 2 1.5 Hours

Presented To:	Date:
riesenieu io.	Date.

Certificate of
Attendance from
Public Agency Risk
Management
Association (PARMA)
Annual Conference

Paul Zeglovitch

Paul Zeglovitch
PARMA Education Committee Chair

 $The recipient earned Continuing \ Education \ Credits in accordance \ with the guidelines \ established \ by the \ National \ Task \\ Force on \ Continuing \ Education for \ completion \ of the \ program.$